

MICHAEL O. HARRIS

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Executive operator with 15+ years of experience building and leading organizations through growth, transition, and complex operating environments. Known for bringing structure to difficult situations, strengthening governance and operations, expanding organizational capacity, securing resources, and moving priorities from strategy to execution. Experience spans executive leadership, redevelopment, public-private partnerships, corporate and government relations, financial services, and military service, with a demonstrated ability to build trust across institutions and communities.

PROFESSIONAL EXPERIENCE

President & Chief Executive Officer | 2022–Present

MEMPHIS METROPOLITAN LAND BANK AUTHORITY

- Lead strategy, operations, redevelopment, external affairs, governance coordination, and institutional development for a quasi-governmental redevelopment authority and subsidiary nonprofit.
- Increased organizational funding capacity approximately **375% in under three years** while strengthening financial discipline, governance, partnerships, and organizational infrastructure.
- Led cross-sector redevelopment and implementation initiatives involving municipal agencies, financial institutions, developers, housing partners, elected officials, nonprofits, and community stakeholders.
- Advanced legal, statutory, and policy matters strengthening the Authority's operating framework and redevelopment capacity.

Executive Director | 2020–2022

GREATER WHITEHAVEN ECONOMIC REDEVELOPMENT CORPORATION

- Grew organizational funding by more than **400% and secured \$1M+ in funding** and partnership support for workforce, entrepreneurship, financial education, youth, and neighborhood investment.
- Built cross-sector partnerships spanning government, philanthropy, corporations, financial institutions, schools, businesses, and community organizations.

Director, Corporate & Government Relations | 2018–2021

JUNIOR ACHIEVEMENT OF MEMPHIS AND THE MID-SOUTH

- Generated approximately **\$450K in funding support** through corporate, government, donor, and community relationships.

- Expanded financial literacy, career readiness, and entrepreneurship programming through regional education partnerships.

Business Continuity Relationship Manager | 2008–2014

FIRST HORIZON NATIONAL CORPORATION

- Supported enterprise business continuity, records governance, disaster recovery, and operational risk within a regulated financial institution.
- Coordinated consolidation of 100,000+ enterprise records following major corporate restructuring.

Petty Officer Third Class (Surface Warfare) | 2002–2007

UNITED STATES NAVY

- Served aboard USS Curts (FFG-38) in operational leadership, financial administration, personnel development, emergency preparedness, and multinational mission support.

Founder & Managing Principal | 2014–Present

HARRIS BEAUMONT GROUP

- Provide executive advisory and implementation support to organizations navigating growth, transition, operational challenges, and complex strategic initiatives.

CIVIC LEADERSHIP AND COMMUNITY INVESTMENT

- Housing Committee Member, Think *Tennessee* 2026 Policy Forum
- Candidate, Shelby County Assessor of Property | 2026 — 14,306 votes
- Board Member, ProGeny Place — Workforce Development & Training
- Board Secretary, Deaf Connect of the Mid-South
- Chair, Tennessee Local Land Bank Peer Group
- Member, TVA Regional Energy Resource Council
- Vice President, 100 Black Men of Memphis
- Former Assistant Governor, Rotary District 6800
- Former President, Rotary Club of Whitehaven Memphis-South
- Former Member, Shelby County Retirement Board
- School Adopter, Havenview Middle & Double Tree Elementary
- Community Partner & Donor, Mobile Homeless Ministries
- Community Philanthropy Award, John P. Freeman Optional School | 2022
- Memphis Business Journal Top 40 Under 40 | 2021

EDUCATION & EXECUTIVE DEVELOPMENT

- **Leadership Memphis** - Executive Program, Class of 2024
- **University of Memphis** - Coursework in Organizational Leadership & Communications